

# Information for Job Hunting

## 1. Typical Procedure for Job Hunting

For Japanese companies

Normally, Japanese students graduate in March and join a company in April. March graduates start job hunting in the Autumn of their junior year and receive an offer from a company in the Spring of senior year.

For Foreign-Affiliated Companies

- Japanese affiliate: Mostly these follow the same pattern as a Japanese company.
- Overseas office
  - ◆Financial group: Offers can be received through internship programs during junior year.
  - ◆Other group: Job hunting during senior year is possible.

## 2. Reference Information

For all students in Japan

- Rikunabi <http://www.rikunabi.com/>
- Mynavi <http://job.mynavi.jp/>
- Nikkei navi <https://job.nikkei.co.jp/>
- Company's website
- CareerCenteratBldg.2 has additional information

For "global" students

Some companies have adopted a new way of recruiting, not only selecting Japan-educated students, but seeking human resources from various other countries. These students maybe called "Global students"; called "海外大生", "留学生" in Japanese, they are international students from other countries or Japanese students who have studied abroad. FLA students are considered to be in this category.

- Mynavi Global Career <http://global.mynavi.jp/index.html>
- Rikunabi International Students <http://job.rikunabi.com/kaigai/>
- Recruit Agent Job Search Support for Overseas Students <http://syukatsu.r-agent.co.jp/kaigai/>
- CFN (Career Forum Net) <http://www.careerforum.net/>
- American Chamber of Commerce in Japan <http://www.ecentral.jp/>
- Company's website

**Career Forum for Global Students:** Many foreign-affiliated companies and Japanese companies seeking global students attend this forum. Sometimes interviews are held here.

- CFN(Career Forum Net)
  - Tokyo Career Forum: June and December
  - Boston Career Forum: October
  - Los Angeles Career Forum: August
- Mynavi Global Career EXPO in Tokyo: June and December

## 3. Internships

An internship is any formal program providing practical experience for students in a private company or public office. The working period is usually from 1 week to 1 month and is set during summer vacation. Internships offer a wide range of work experiences such as office inspection, job experience, planning, and others. The internship system is aimed at helping students choose an appropriate profession. For certain companies, it is also a tool for selecting potential employees.

- Career Center (Bldg.2)
- Sophia Network (<http://sophianetwork fla.sophia.ac.jp>)
- AIESEC (<http://www.aiesec.jp/>), INTERN GATE (<http://www.intern-gate.com/>), etc. (websites exclusively for internships)
- Internship information on job-search sites